

## Windsor Library Association Non-Discrimination Policy

Effective April 29, 2021

It is the policy and commitment of the Windsor Library Association that it does not discriminate on the basis of race, age, color, sexual orientation, gender identity or expression, national or social origin, physical or mental disability, or religion. We welcome all who support the mission of the Windsor Library Association.

Any member, board member or volunteer who believes that they have been discriminated against is strongly encouraged to report this concern promptly to the Windsor Library Association president.

Harassment or intimidation of any member, board member, volunteer, or individual participating in Association activities because of race, age, color, sexual orientation, gender identity or expression, national or social origin, physical or mental disability, or religion is specifically prohibited and may be grounds for termination from the Windsor Library Association. Harassment and intimidation includes abusive, foul or threatening language, or behavior.